Introduced	bу	Ron	Sims	
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Proposed No.: 89-388

моттон No. <u>7563</u>

A MOTION directing the Executive to implement the Employee Childcare Program approved by the King County Council during the 1989 budget process.

WHEREAS, the King County Council has determined that employee childcare is a service which should be provided to qualifying county employees, and

WHEREAS, certain county employees earn moderate incomes and are in need of assistance in purchasing childcare for their children, and

WHEREAS, the King County Council appropriated \$97,500 in Current Expense Funds during the 1989 budget process for the provision of childcare subsidies to county employees earning moderate incomes, and

WHEREAS, the King County Executive has proposed the elimination of the Employee Childcare Program enacted by the Council; and

WHEREAS, the County council has restored the funds for the implementation and operation of an employee childcare program;

NOW THEREFORE BE IT MOVED by the Council of King County:

- A. The Executive is directed to proceed with the implementation of the Employee Childcare Program, which Program is to be made available to all King County employees earning moderate incomes as determined by the State Median Income (SMI) guidelines. Income eligibility should begin immediately above the DSHS Employment Child Care Income ceiling (currently at 52% SMI).
- B. The Executive is directed to incorporate the Employee Childcare Program into the Childcare Program recently enacted by Council action and to use the Childcare Assistance Program criteria and guidelines for implementing employee childcare.

In any event, the Executive shall ensure the dissemination of program information to all County employees.

- C. Employee childcare expenditures shall be separately tracked by the administering department, and procedures devised for the reporting of information deemed necessary to the Personnel Division.
- D. Collective bargaining units are to be apprised of the program's existence, and are to be informed that the program is a pilot project which will be subject to discussion between the county and collective bargaining units should the program be continued past the end of calendar 1989.
- E. The Employee Childcare Program is to be made available to all qualifying county employees regardless of where they maintain their legal residences.
- F. The program is to go into effect no later than August 1, 1989.

PASSED this 19th day of June, 1989.

KING COUNTY COUNCIL KING COUNTY, WASHINGTON

Chairman

ATTEST:

Clerk of the Council